# SOUTH BRUNSWICK TOWNSHIP PUBLIC SCHOOLS P. O. Box 181 Monmouth Junction, New Jersey

# Minutes of the Board Meeting of September 25, 2017

The South Brunswick Township Board of Education met on Monday, September 25, 2017 in the Auditorium at Crossroads North School. The meeting was chaired by President Mr. Harry J. Delgado:

MEMBERS PRESENT: Mr. Harry J. Delgado, Dr. Stephen Parker, Mr. Martin Abschutz,

Mrs. Azra Baig, Mr. Patrick Del Piano, Mr. Barry Nathanson,

Mr. Deven Patel and Mr. Arthur Robinson

MEMBERS ABSENT: Mr. Peter St. Vincent

<u>CALLED TO ORDER AND SALUTE FLAG</u> – Mr. Delgado called the meeting to order at 7:00 pm and asked the audience to stand for the pledge of allegiance.

<u>STATEMENT OF ADVANCE NOTICE</u> – Mr. Delgado read a statement in compliance with the Open Public Meetings Act.

<u>APPROVAL OF AGENDA</u> – There was a motion by Mr. Nathanson, seconded by Dr. Parker to approve the agenda of September 25, 2017:

Yes:

Mr. Harry J. Delgado, Dr. Stephen Parker, Mr. Martin Abschutz,

Mrs. Azra Baig, Mr. Patrick Del Piano, Mr. Barry Nathanson,

Mr. Deven Patel and Mr. Arthur Robinson

No:

None

Abstentions:

None

<u>APPROVAL OF MINUTES</u> – There was a motion by Mrs. Baig, seconded by Mr. Del Piano to approve the minutes of September 11, 2017:

Yes:

Mr. Harry J. Delgado, Dr. Stephen Parker, Mr. Martin Abschutz,

Mrs. Azra Baig, Mr. Patrick Del Piano, Mr. Barry Nathanson,

Mr. Deven Patel and Mr. Arthur Robinson

No: None

Abstentions: Mr. Nathanson

#### STUDENT REPRESENTIVE REPORT – Sara Rubiano

#### Activities

- Student council held Teal Day on September 20th, students were encouraged to wear teal or light blue to show their support for prostate and ovarian cancer awareness.
- The Club Fair will take place on September 26th for freshman and on September 27th for upperclassman in the Alcove. All clubs have finalized meeting dates and are prepared to showcase their clubs.
- The Class of 2020 will be collecting donations for Hurricane Harvey relief until September 29th.
- The activities office will be collecting Halloween costumes, gift cards and other items in support of Friends of JJ's. All donations will be donated to patients and families of hospitals across the state.

#### **Athletics**

- The Boys and Girls Cross Country team won the Red Division this past weekend.
- The next home football game will be on October 13<sup>th</sup> (Homecoming Game) against East Brunswick at 7:00 pm.
- The football team won against New Brunswick last Friday with a score of 35 to 7. South Brunswick sidelines were packed with cheering fans and school spirit.
- Student and senior citizen tickets to the football games are \$2.00 and all adult tickets are \$4.00. Any student athlete will be admitted for free to all regular season games with their student athletic ID card that can be obtained from the athletics office.
- Today was the first day of Tennis GMC's. Good luck!
- The Viking 5K and 1 Mile Fun Run will take place on Sunday, November 5<sup>th</sup> rain or shine. To register online please visit bestrace.com.

#### Guidance

- Senior Parent Night is scheduled for September 27<sup>th</sup>. Guidance counselors will go through the college application process and address any concerns.
- The Mercer County Community College will be hosting a college fair on their campus on October 4<sup>th</sup> from 6 p.m. to 8 p.m. all are welcome.

The following is a new addition to the report.

# Library

- During September, all ninth graders will be visiting the library with their English classes to learn more about the available resources and services.
- The Viking Challenge reading contest returns with a new spin. Mrs. Manganello is asking for reading recommendations that encourage a Sunny Day. She would like to thank the many administrators and Board of Education members who have already contributed to a fantastic list. Be sure to follow the Sunny Day recommendations on Twitter at #VCSunnyDay.

#### SUPERINTENDENT'S REPORT - Mr. Scott Feder

- There were eight back to school nights held. There are two more to go at Crossroads South, Thursday September 28th and Crossroads North on Thursday, October 5th.
- The first Parent Academy will be held on Tuesday, September 26<sup>th</sup> at 7 p.m. at Crossroads North Middle School entitled "Welcome to the Neighborhood! Navigating the South Brunswick School District."
- The week of October 2<sup>nd</sup> is a Week of Respect. There will be various activities taking place in all of the schools.
- Once again South Brunswick is intentionally designating "homework free" time periods, last year there were three, this year there will be four homework free periods on the following dates:
  - o **Fall:** November 22 26, 2017 (Thanksgiving Holiday) No assignments due or tests given on the day of return, November 27, 2017.
  - o Winter: December 22, 2017 January 1, 2018 (Winter Break) No assignments or long-range projects due or tests given before January 4, 2018.
  - o **Winter:** February 16, 2018 February 19, 2018 (Presidents Weekend) No assignments or tests given on the day of return, February 20 2018.
  - o **Spring:** March 26, 2018 April 2, 2018 (Spring Break) No assignments or long-term projects due or test given before April 5, 2018.
- The District received notice from the National Scholarship Corporation that 62 of our students taking the 2016 PSAT have attained Commended Student status in the 2018 National Merit Program and eight students have been named as semifinalists in the 2018 National Merit Scholarship program.

- All ten school buildings are part of the ESIP project. David Pawlowski, Business Administrator and Todd Amiet, Building and Grounds Director will share information in the near future with the community on the ongoing project.
- Transportation is still having issues with driver shortage. The Transportation Department is
  doing a good job managing as best as they could. David Pawlowski, Business Administrator
  and Patricia Bunnell, Supervisor of Transportation is working closely with Irvin Raphael the
  contractor that is short drivers. The Transportation Department has borrowed Irvin Raphael
  busses and is in the process of hiring more bus drivers. Thank you all for your patience.

Bonnie Capes, principal of Crossroads South Middle School and Education Foundation Trustee, reminded the community about the "Taste for Education" event on Monday, October 16, 2017 at Pierre's of South Brunswick from 6:00 p.m. to 9:00 p.m. It is a wonderful opportunity for the community to come together. All of the proceeds are given back to the school district in the form of student and staff grants. This year the Foundation will be honoring Fifty Years of Crossroads. Dr. Frederick Nadler, the first principal and founder of Crossroads spoke at a recent recognition honoring Crossroads and was excited to come back.

Mr. Feder announced after the recognition of the student artists there will be a break before the presentation of the district goals.

<u>RECOGNITION – 2017 – 2018 Student and Staff Calendar</u> – Jennifer Diszler, Assistant Superintendent announced as part of her new position she was excited to be here recognizing the students and art teachers. She provided a little history of the Art Gallery and the recognition of the student artists. During the 2016 – 2017 school year the District Art Gallery was renamed the Joanne Kerekes Art Gallery in honor of Joanne Kerekes, former Assistant Superintendent. The following students and art teachers were recognized:

| <u>Teacher</u>     | <u>Student</u>    | <u>School</u>            |
|--------------------|-------------------|--------------------------|
| Ellen Kazar        | Sreehari Nari     | Brooks Crossing          |
| Jill Ward          | Orik Qavolli      | Brooks Crossing at Deans |
| Suzanne Tiedemann  | Manasvi Nukala    | Brunswick Acres          |
| Kristin Mallon     | Victoria Wisbeski | Cambridge                |
| Tracy Kociolek     | Jessica Yu        | Constable                |
| Rebecca Bufis      | Riya Punati       | Greenbrook               |
| Katina Ewaskiewicz | Lauren Fleisher   | Indian Fields            |
| Rebecca Bufis      | Reya Manisekharan | Indian Fields at Dayton  |
| Jill Ward          | Rhea Krishnan     | Monmouth Junction        |
| David Castaldo     | Shreya Kurella    | Crossroads North         |
|                    | Jenya Pandu       |                          |

Tracey Dovas

Riya Khatti

Crossroads South

Matthew Li

Dianne Belnay

Ashley Gomez

South Brunswick High School

Laurie Budhu

Dhruvi Rajpopat

Norman Chow

Amanda Scattergood

Kathleen Snediker

Allyson Smith

Cassandra Stedina

Noopur Shah

Shivangi Singh

Mr. Delgado congratulated the student artists and teachers.

Meeting recessed at 7:28 p.m.

Reconvened at 7:35 p.m.

#### **BOARD PRESENTATION** – Introduction to the District Goals – 2017 – 2018

Mr. Feder discussed the five areas of focus on the District Goals for the 2017 – 2018 school year.

- > Curriculum
- ▶ Data
- > Technology Articulation
- ➤ Climate Culture

Board members commented and discussed the proposed goals and presented questions to Mr. Feder.

Board Members thanked the administration for their work in putting together the goals presentation.

#### **PUBLIC COMMENTS** – None

#### **BOARD COMMITTEE REPORTS** –

Mr. Nathanson reported that he will be attending the Middlesex County School Boards Meeting at Pierre's of South Brunswick on November 1<sup>st</sup> and will proved Mr. Delgado with information from the meeting. Mr. Nathanson also reported on the New Jersey School Boards Legislative Committee meeting he recently attended.

Mrs. Baig announced the South Brunswick Commission on Women is hosting a Walk against Domestic Violence on Sunday, October 29, 2017. Mrs. Baig also announced the Women's Commission Conference will be held on March 17, 2018 more information will follow.

<u>APPROVE ACTION ITEMS</u> – There was a motion by Mr. Abschutz, seconded by Mr. Patel to approve the Action Items for September 25, 2017:

#### 1 BUSINESS/BOARD

Upon the recommendation of the Superintendent of Schools that the Board of Education approve the following business items:

1.1 Approval of Expenditures – upon the recommendation of the Superintendent of Schools that the Board of Education approve the warrant list dated September 25, 2017, as certified by the Business Administrator/Board Secretary. It is further certified that there are no overexpenditures in the major accounts: Current Expense, Capital Outlay and Debt Service and that the monthly Financial Status Report indicates that sufficient funds are available to meet the district's financial obligations for the 2017 – 2018 fiscal year (N.J.A.C. 6:20-2.13).

| Warrants dated:    | September 25, 2017                 | \$1,275,266.67                 |
|--------------------|------------------------------------|--------------------------------|
| Payroll            | August 15, 2017<br>August 30, 2017 | \$1,120,202.84<br>\$856,322.49 |
| Total for approved | for payment                        | \$3,251,792.00                 |

1.2 Approve Transfers – upon the recommendation of the Superintendent of Schools that the Board of Education approve the transfers of budget appropriations between expenditure codes of the 2017 – 2018 Budget, as specified on the attached sheets, be hereby authorized.

# July 2017

- 1.3 Approve the Report of the Board Secretary upon the recommendation of the Superintendent of Schools that the attached Reports of the Board Secretary be approved: Board Secretary's Report for June 2017.
- 1.4 Approve Bank Reconciliation Statement upon the recommendation of the Superintendent of Schools that the Board of Education approve the Monthly Bank Reconciliation Statements from the Treasurer of School Monies, agreeing with the balance computed in the school district Business Office, be approved as follows:

Statement as of July 31, 2017

\$55,774,600.57

- 1.5 Approve Resolution for Lights on Afterschool Program upon the recommendation of the Superintendent of Schools that the Board of Education approve the following resolution: WHEREAS, the South Brunswick Community Education Program stands firmly committed to quality afterschool programs and opportunities because they:
  - Provide safe, challenging, and engaging learning experiences that help children develop social, emotional, physical and academic skills.
  - Support working families by ensuring their children are safe and productive after the regular school day ends.
  - Build stronger communities by involving students, parents, business leaders and adult volunteers in the lives of young people, thereby promoting positive relationships among youth, families and adults.
  - Engage families, schools and community partners in advancing the welfare of our children.

WHEREAS, the South Brunswick Community Education Program has provided significant leadership in the area of community involvement in the education and well-being of our youth, grounded in the principle that quality afterschool programs are key to helping our children become successful adults.

WHEREAS, *Lights On Afterschool*, the national celebration of afterschool programs held this year on **October 26, 2017** promotes the importance of quality afterschool programs in the lives of children, families and communities.

WHEREAS, more than 28 million children in the U.S. have parents who work outside the home, and 15.1 million children have no place to go after school.

WHEREAS, many afterschool programs across the country are facing funding shortfalls so severe that they are being forced to close their doors and turn off their lights.

THEREFORE BE IT RESOLVED that **South Brunswick Board of Education** urges the citizens of **South Brunswick** to ensure that every child has access to a safe, engaging place where the lights are on after school; AND BE IT FURTHER RESOLVED that this **Board** enthusiastically endorses *Lights On Afterschool* and is committed to innovative afterschool programs and activities that ensure that the lights stay on and the doors stay open for all children after school.

1.6 Approve Out of District Students – upon recommendation of the Superintendent of Schools that the Board of Education approve the special education students whose initials appear on the attached sheets be approved to be sent to the schools indicated for the 2017 – 2018 school year with tuition and transportation costs paid by the South Brunswick Township School District.

1.7 Approved Professional Services - OT, PT Speech and Executive Functioning – upon the recommendation of the Superintendent of Schools that the Board of Education approve the following agencies for the 2017 - 2018 school year, their anticipated projected rate for related services and the "do not exceed" amounts listed below. These related services (OT, PT, Speech, Executive Functioning) are necessary as dictated by the student's IEP.

| VENDOR                                    | SERVICE                      | HOURLY      | "NOT TO<br>EXCEED" |
|---|------------------------------|-------------|--------------------|
| Princeton Speech/Language Learning Center | Social Skills                | \$160/hr    | \$6,720.00         |
| Princeton Healthcare System               | PT Services at<br>Katzenbach | \$93/30 min | \$8,000            |
| Rutgers UBHC – BRIDGE Center              | School-based<br>Services     | -           | \$77,000           |
| Rutgers GSAPP                             | Doctoral Intern              | -           | \$25,000           |

1.8 Approve Extension of Professional Services – Tools of the Mind Training – upon the recommendation of the Superintendent of Schools that the Board of Education approve the previously board-approved 'do not exceed' amounts for the following services. These services are necessary for students that are eligible for special education and related services.

| VENDOR                             | SERVICE       | Previous "Not to Exceed" | Increase<br>Amount | New<br>"Not to<br>Exceed" |
|------------------------------------|---------------|--------------------------|--------------------|---------------------------|
| Third Sector New England           | Tools of the  | \$1,000.00               | \$2,300.00         | \$3,300.00                |
|                                    | Mind Training |                          |                    |                           |
| Educational Services Commission of | Evaluations   | \$3000                   | \$5,000            | \$8,000                   |
| New Jersey                         |               |                          |                    |                           |

1.9 Approve Professional Services Contract - Therapists - upon recommendation of the Superintendent that the Board of Education approve this request to approve Tiny Tots Therapy (TTT) to provide the following contracted therapists for the 2017 - 2018 school year. Contracted therapists are in lieu of district-hired therapists and are covering medical leave and maternity leave vacancies. Below are the rates and the "do not exceed" amounts.

| THERAPIST              | ASSIGNMENT         | RATES     | "NOT TO<br>EXCEED" |
|------------------------|--------------------|-----------|--------------------|
| Physical Therapist     | District-wide      | \$77/hour | \$67,375.00        |
| Occupational Therapist | Preschool (Dayton) | \$77/hour | \$67,375.00        |

| Occupational Therapist | Medical Leave<br>Coverage (District-<br>wide) | \$77/hour | \$12,000.00 |
|------------------------|---|-----------|-------------|
| Speech Therapist       | Maternity Leave<br>Coverage (Dayton)          | \$77/hour | \$22,500.00 |

1.10 Approve Revised Professional Service Contract – Evaluations – Upon recommendation of the Superintendent that the Board of Education approve this request to revise the previously board-approved action (7/24/17) regarding the use of related services with Tiny Tots Therapy (TTT) for the 2017-2018 school year. Below more accurately describes the services TTT will provide, their anticipated projected rate and the "do not exceed" amounts listed below. These services are necessary as dictated by the student's IEP.

| VENDOR            | SERVICE                              | RATES        | "NOT TO EXCEED" |
|-------------------|--------------------------------------|--------------|-----------------|
| Tiny Tots Therapy | Evaluations                          | • \$275/eval |                 |
|                   | <ul> <li>In-home services</li> </ul> | • \$100/hour | \$51,000.00     |
|                   | School-based services                | • \$77/hour  |                 |

#### 1.11 Record and Award Bids -

A. Upon the recommendation of the Superintendent of Schools that the Board of Education approve the recording of the bids for Time and Materials "HVAC", Bid No. 2017-09, opened on September 19, 2017 as per the following:

| <u>Vendor</u>                 | <b>Description</b> | HVAC Tech. Unit Price /Hour |
|-------------------------------|--------------------|-----------------------------|
| Binsky & Snyder Services, LLC | Journeyman         | \$108.50                    |
| Piscataway, NJ                | Foreman            | No bid                      |
|                               | Apprentice         | \$96.50                     |
|                               | Laborer            | No bid                      |
|                               | Technician         | No bid                      |
|                               | Helper             | No bid                      |
|                               | Other              | No bid                      |
|                               | Markup             | 10%                         |

| <u>Vendor</u> | <b>Description</b> | HVAC Tech.   | <b>Unit Price /Hour</b> |
|---------------|--------------------|--------------|-------------------------|
| Unitemp, Inc. | Journeyman         | Pipe Fitter  | \$102.00                |
| Somerset, NJ  | Foreman            | Pipe Fitter  | \$110.00                |
|               | Apprentice         | Pipe Fitter  | \$82.00                 |
|               | Laborer            | Laborer      | \$82.00                 |
|               | Technician         | HVAC Mech.   | \$105.00                |
|               | Helper             | HVAC Helper  | \$82.00                 |
|               | Other              | Truck Driver | \$35.00                 |
|               | Markup 10%         |              |                         |

Upon the recommendation of the Superintendent of Schools that the Board of Education approve the award of bids for Time and Materials "HVAC", Bid No. 2017-09, opened on September 19, 2017 as per the following:

| Vendor                     | <b>Description</b> | HVAC Tech.   | <b>Unit Price /Hour</b> |
|----------------------------|--------------------|--------------|-------------------------|
| Unitemp, Inc.              | Journeyman         | Pipe Fitter  | \$102.00                |
| Somerset, NJ               | Foreman            | Pipe Fitter  | \$110.00                |
|                            | Apprentice         | Pipe Fitter  | \$82.00                 |
|                            | Laborer            | Laborer      | \$82.00                 |
| Primary Award Vendor       | Technician         | HVAC Mech.   | \$105.00                |
| T&M Not to Exceed \$50,000 | Helper             | HVAC Helper  | \$82.00                 |
|                            | Other              | Truck Driver | \$35.00                 |
|                            | Markup             |              | 10%                     |

| <u>Vendor</u>              | Description | <u>Unit Price /Hour</u> |
|----------------------------|-------------|-------------------------|
| Binsky & Snyder            | Journeyman  | \$108.50                |
| Services, LLC              | Foreman     | No bid                  |
| Piscataway, NJ             | Apprentice  | \$96.50                 |
|                            | Laborer     | No bid                  |
|                            | Technician  | No bid                  |
| Secondary Award Vendor**   | Helper      | No bid                  |
| T&M Not to Exceed \$50,000 | Other       | No bid                  |
|                            | Markup 10%  |                         |

<sup>\*\*</sup>Secondary vendor only to be used when primary is unavailable.

B. Upon the recommendation of the Superintendent of Schools that the Board of Education approve the recording of the bids for Time and Materials "General Contractor", Bid No. 2017-09, opened on September 19, 2017 as per the following:

| Vendor               | <b>Description</b> | <b>Unit Price /Hour</b> |
|----------------------|--------------------|-------------------------|
| A&J Construction Co. | Journeyman         | \$139.00                |
| Farmingdale,NJ       | Foreman            | \$139.00                |
|                      | Apprentice         | \$42.00                 |
|                      | Laborer            | \$139.00                |
|                      | Technician         | \$128.00                |
|                      | Helper             | 12%                     |
| ·                    | Other              | 12%                     |
|                      | Markup             | 10%                     |

Upon the recommendation of the Superintendent of Schools that the Board of Education approve the awarding of the bids for Time and Materials "General Contractor", Bid No. 2017-09, opened on September 19, 2017 as per the following:

| <u>Vendor</u>               | <b>Description</b> | <u>Unit Price /Hour</u> |
|-----------------------------|--------------------|-------------------------|
| A&J Construction Co.        | Journeyman         | \$139.00                |
| Farmingdale,NJ              | Foreman            | \$139.00                |
|                             | Apprentice         | \$42.00                 |
|                             | Laborer            | \$139.00                |
|                             | Technician         | \$128.00                |
| T&M Not to Exceed \$100,000 | Helper             | 12%                     |
|                             | Other              | 12%                     |
| Markup 10%                  |                    |                         |

- C. Upon the recommendation of the Superintendent of Schools that the Board of Education recognize that there were no bids received for the 2<sup>nd</sup> time for Time and Materials "Fence Repair/Installation", Bid. No. 2017 19, scheduled for opening on September 19, 2017.
- <u>and Parent Academy</u> upon recommendation of the Superintendent of Schools that the Board of Education authorize the School Business Administrator to use competitive contracting for specialized goods or services (namely student enrichment programs) enumerated in section 45 of P.L. 1999, c. 440 (C.18A:18A-4.1) for the 2018 2019 school year. The use of this competitive contracting procedure requires board of education approval as per 18A:18A-4.3 in the following subject areas:
  - Summer STEM Related Enrichment Programs
  - Summer Enrichment Programs (Non-STEM Related)
  - Summer Health and Wellness Related Camp Programs
  - School Year Parent Workshops through South Brunswick Parent Academy

- <u>1.13 Approve Student Field Trip Destinations</u> upon the recommendation of the Superintendent of Schools that the Board of Education approve the student field trip destinations as per the attached for the 2017 2018 school year.
- 1.14 Approve Resolution for Travel and Related Expense Reimbursement upon the recommendation of the Superintendent of Schools that the Board of Education approve the Travel and Related Expense Reimbursement for the staff listed on the attached sheet.

WHEREAS, the South Brunswick Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23B-1.1 et seq. requires Board members to receive prior approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only as described in NJOMB Circular Letter 06-02, including amendments or revisions thereto, a threshold amount below which Board approval is not required; and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23B-1.1 et seq., but deemed by the Board of Education to be necessary and unavoidable are excluded from the requirements of N.J.A.C. 6A:23B-1.1 et seq.; and

THEREFORE, BE IT FURTHER RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23B-1.1 et seq. as being necessary and unavoidable as per noted on the attached Board of Education Approval of Travel and Related Expense Reimbursement Form; and

**BE IT FURTHER RESOLVED,** the Board of Education approves the travel and related expense reimbursements as listed on the attached Board of Education Approval of Travel and Related Expense Reimbursement Form.

- <u>PERSONNEL</u> upon recommendation of the Superintendent of Schools that the Board of Education approve the following personnel items:
- **2.1** Accept Resignations upon recommendation of the Superintendent of Schools that the Board of Education accept the following resignations:

A. Resignations

| Name           | Assignment       | Location   | Effective<br>Date | Date of<br>Resignation<br>Letter |
|----------------|------------------|------------|-------------------|----------------------------------|
|                |                  | Crossroads |                   |                                  |
| Niki Ivey      | Paraprofessional | South      | 09/07/17          | 09/06/17                         |
| Donna Oechsner | Paraprofessional | Greenbrook | 09/15/17          | 09/03/17                         |
| Michele Petner | Paraprofessional | SBHS       | 08/30/17          | 08/30/17                         |

B. For the Purpose of Retirement

|                |            |               |           | Date of     |
|----------------|------------|---------------|-----------|-------------|
|                |            | 1             | Effective | Resignation |
| Name           | Assignment | Location      | Date      | Letter      |
| Angelene Krull | Teacher    | Indian Fields | 01/01/18  | 09/15/17    |

**2.2 Approve Leaves of Absence** – Upon recommendation of the Superintendent of Schools that the Board of Education approve the following leaves of absence:

|   |                  |               | Period of | Type of      |
|---|------------------|---------------|-----------|--------------|
| Name                                    | Assignment       | Location      | Leave     | Leave        |
| 4 4 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 |                  |               | 10/16/17  | Unpaid       |
|   |                  | Crossroads    | thru      | Intermittent |
| Maryellen Gogolin                       | Paraprofessional | North         | 10/27/17  | FMLA         |
|   |                  |               |           | Unpaid       |
|   |                  |               |           | Intermittent |
| Barbara Nogueras                        | Teacher          | Indian Fields | 09/11/17  | FMLA         |
|   |                  |               | İ         | Unpaid       |
|   |                  |               | 04/19/18  | Family       |
| -                                       |                  | Brooks        | thru      | Leave        |
| Shawna Ruggiero                         | Paraprofessional | Crossing      | 06/30/18  | (FMLA)       |
|   |                  | [             |           | Unpaid       |
|   |                  |               |           | Intermittent |
| Patricia Sutton                         | Paraprofessional | SBHS          | 09/14/17  | FMLA         |

<u>2.3 Approve Appointments</u> – Upon recommendation of the Superintendent of Schools that the Board of Education approve the following appointments:

# A. Certificated

|                     |             |               |              | Reason<br>for | Effective |
|---------------------|-------------|---------------|--------------|---------------|-----------|
| Name                | Assignment  | Location      | Salary       | Vacancy       | Date      |
|                     |             |               |              | Vacant        |           |
| Sharon Nagy Johnson | Director of |               |              | Budgeted      |           |
|                     | Technology  | Board Office  | \$135,000.00 | Position      | 09/26/27  |
|                     |             |               | \$54,850.00  | Vacant        |           |
|                     | Third Grade |               | (BA, Step    | Budgeted      |           |
| Samantha Paley      | Teacher     | Indian Fields | 1)           | Position      | 09/01/17  |
|                     | Special     |               | \$60,790.00  | Vacant        |           |
|                     | Education   |               | (BA+15,      | Budgeted      |           |
| Christina Staszczyk | Teacher     | SBHS          | Step 6)      | Position      | 09/18/17  |

# B. Non-Certificated

|                       |                  |            | Salary /   | Reason for | Effective |
|-----------------------|------------------|------------|------------|------------|-----------|
| Name                  | Assignment       | Location   | Rate       | Vacancy    | Date      |
|                       |                  |            | \$7,214.31 | Vacant     |           |
|                       |                  | Crossroads | (\$12.78,  | Budgeted   | }         |
| Nabila Atta           | Paraprofessional | North      | Step 1i)   | Position   | 09/18/17  |
|                       |                  | Crossroads | \$9,845.14 | Vacant     |           |
|                       | 4974             | North /    | (\$11.78,  | Budgeted   |           |
| Nichet Epps           | Paraprofessional | Greenbrook | Step 1)    | Position   | 09/18/17  |
|                       |                  |            | \$2,313.18 | Vacant     |           |
|                       |                  |            | (\$12.78,  | Budgeted   | 1         |
| Sravanthi Ganga       | Paraprofessional | Cambridge  | Step 1i)   | Position   | 09/01/17  |
|                       |                  |            | \$2,952.18 | Vacant     |           |
|                       |                  | Monmouth   | (\$12.78,  | Budgeted   |           |
| Samina Imran          | Paraprofessional | Junction   | Step 1i)   | Position   | 09/25/17  |
|                       |                  |            | \$6,139.75 | Vacant     |           |
|                       |                  |            | (\$11.98,  | Budgeted   |           |
| Shubna Srikantamurthy | Paraprofessional | Constable  | Step 2)    | Position   | 09/18/17  |

**2.4 Approve Change in Hire Date** – Upon recommendation of the Superintendent of Schools that the Board of Education approve the following change in hire date:

| Name          | Assignment  | Location   | Change<br>Hire<br>Date -<br>From | Change Hire<br>Date - To | Previously<br>Approved |
|---------------|-------------|------------|----------------------------------|--------------------------|------------------------|
|               | Title I     |            |                                  |                          |                        |
|               | Mathematics | Crossroads |                                  |                          |                        |
| Brittany Hass | Teacher     | South      | 10/23/17                         | 09/18/17                 | 09/11/17               |
| Alecia Sand   | Teacher     | SBHS       | 10/02/17                         | 09/08/17                 | 08/28/17               |

2.5 Approve Appointment of Replacement to Tenure Track – Upon recommendation of the Superintendent of Schools that the Board of Education approve the following Replacement to Tenure Track positions:

| Name              | Assignment           | Location   | Effective<br>Date |
|-------------------|----------------------|------------|-------------------|
| Carrie Beaupierre | Fifth Grade Teacher  | Greenbrook | 09/01/17          |
|                   |                      | Brooks     |                   |
| Krista Kelly      | Fourth Grade Teacher | Crossing   | 09/01/17          |
| Samantha Olcott   | Fourth Grade Teacher | Greenbrook | 09/01/17          |
|                   |                      | Brunswick  |                   |
| Yasmin Ulloa      | First Grade Teacher  | Acres      | 09/01/17          |

**2.6** Approve Establishment of Salary – South Brunswick Association of Paraprofessional – Upon recommendation of the Superintendent of Schools that the Board of Education approve the following establishment of salaries for the South Brunswick Association of Paraprofessionals:

| Name          | Location         | Salary         | Effective<br>Date |
|---------------|------------------|----------------|-------------------|
|               |                  | \$22,678.63    |                   |
|               |                  | (\$19.85, Step |                   |
| Susan Perkins | Crossroads South | 15L)           | 09/01/17          |

**2.7 Approve Change in Salary** – Upon recommendation of the Superintendent of Schools that the Board of Education approve the following change in salaries:

| Name        | Assignment | Location   | Salary –<br>From | Salary -<br>To | Reason for<br>Change | Effective<br>Date |
|-------------|------------|------------|------------------|----------------|----------------------|-------------------|
|             |            |            | \$86,190.00      | \$86,295.00    |                      |                   |
|             |            |            | (MA, Step        | (MA, Step      | Addition of          |                   |
| Debra Bevan | Teacher    | Greenbrook | 16)              | 16)            | SST Stipend          | 09/01/17          |

|                  |                  |             | \$84,270.00 | \$84,375.00 | Adjustment  |          |
|------------------|------------------|-------------|-------------|-------------|-------------|----------|
|                  |                  | Brooks      | (BA, Step   | (BA, Step   | to SST      |          |
| Andrea Kapinos   | Teacher          | Crossing    | 16a)        | 16a)        | Stipend     | 09/01/17 |
|                  |                  |             | \$87,390.00 | \$87,700.00 | Adjustment  |          |
|                  |                  |             | (MA, Step   | (MA, Step   | to SST      |          |
| Leah Carson      | Teacher          | Greenbrook  | 16a)        | 16a)        | Stipend     | 09/01/17 |
|                  |                  |             | \$3,524.07  | \$10,176.32 |             |          |
|                  | Para-            |             | (\$12.98,   | (\$12.98,   | Increase in |          |
| Mersula Giraudel | professional     | Greenbrook  | Step 2i)    | Step 2i)    | Hours       | 09/18/17 |
|                  |                  |             | \$54,850.00 | \$55,850.00 |             |          |
|                  |                  |             | (BA, Step   | (BA, Step   | Change in   |          |
| Daniel Gorzynski | Teacher          | SBHS        | 1)          | 2)          | Step        | 09/01/17 |
|                  |                  |             | \$5,813.43  | \$4,847.47  |             |          |
|                  |                  | Brunswick   | (\$11.78,   | (\$11.78,   | Decrease in |          |
| Sejal Patel      | Paraprofessional | Acres       | Step 1)     | Step 1)     | Hours       | 09/01/17 |
|                  | Student          | }           | \$81,536.00 | \$81,846.00 | Adjustment  |          |
|                  | Assistance       | Brooks      | (MA+30,     | (MA+30,     | to SST      |          |
| Alice Priano     | Counselor        | Crossing    | Step 14)    | Step 14)    | Stipend     | 09/01/17 |
|                  |                  |             | \$89,580.00 | \$94,146.00 |             |          |
|                  | Staff Developer  | 77          | (MA, Step   | (MA, Step   | Addition of |          |
| Tracey Ricco     | for Technology   | District    | 16e)        | 16e)        | Stipend     | 09/01/17 |
|                  |                  | Constable / | \$3,578.37  | \$11,535.80 |             |          |
|                  |                  | Crossroads  | (\$13.18,   | (\$13.18,   | Increase in |          |
| Nicole Royer     | Paraprofessional | North       | Step 3i)    | Step 3i)    | Hours       | 09/18/17 |
|                  |                  |             | \$60,850.00 | \$61,160.00 |             |          |
|                  |                  | Brunswick   | (BA, Step   | (BA, Step   | Addition of |          |
| Kimberly Thoden  | Teacher          | Acres       | 8)          | 8)          | SST Stipend | 09/01/17 |

# **2.8 Approve Change in Location** – Upon recommendation of the Superintendent of Schools that the Board of Education approve the following change in location:

|               |                    | Location - |                | Reason for  | Effective |
|---------------|--------------------|------------|----------------|-------------|-----------|
| Name          | Assignment         | From       | Location - To  | Change      | Date      |
|               | School Social      | Indian     |                |             |           |
| Carla Garcia  | Worker             | Fields     | SBHS           | Realignment | 09/01/17  |
|               |                    |            | Brunswick      | Student     |           |
| Eileen Leach  | Paraprofessional   | SBHS       | Acres          | Enrollment  | 09/01/17  |
|               |                    | .5         | .2 Brooks / .4 |             |           |
|               | Learning           | Monmouth   | Monmouth       | ****        |           |
|               | Disabilities       | Junction / | Junction / .4  |             |           |
| Lisa Leber    | Teacher/Consultant | .5 Brooks  | SBHS           | Realignment | 09/01/17  |
|               |                    |            | Crossroads     | Voluntary   | -         |
| Emily McMahon | English Teacher    | SBHS       | South          | Transfer    | 10/01/17  |

**2.9** Rescind Extracurricular Appointment – Upon recommendation of the Superintendent of Schools that the Board of Education approve the rescinding of the following extracurricular appointment:

|               |                   |          |                       | Previously |
|---------------|-------------------|----------|-----------------------|------------|
| Name          | Assignment        | Location | <b>Effective Date</b> | Approved   |
|               | Assistant Coach - |          |                       |            |
| Kacy Kelly    | Girls' Basketball | SBHS     | 09/01/17              | 06/19/17   |
| Kimberly      | Assistant Coach - |          |                       |            |
| Vibronek      | Girls' Basketball | SBHS     | 09/01/17              | 06/19/17   |
| Deanna Vivino | Special Olympics  | SBHS     | 09/01/17              | 06/19/17   |

**2.10** Approve Community Education Staff for Holiday Camp – Vouchered – Upon recommendation of the Superintendent of Schools that the Board of Education approve the following Community Education vouchered staff for Holiday Camp:

| Name        | Assignment   | Location | Rate / Step       | Effective Date |
|-------------|--------------|----------|-------------------|----------------|
| Jerod Ebram | Group Leader | District | \$13.18 (Step 3i) | 9/21/17        |

**2.11 Approve Community Education High School Interns – Vouchered** – Upon recommendation of the Superintendent of Schools that the Board of Education approve the following Community Education vouchered high school interns:

|             |               |          | Vouchered   |                |
|-------------|---------------|----------|-------------|----------------|
| Name        | Assignment    | Location | Rate        | Effective Date |
| Sean Jun    | HS Intern Sub | District | \$8.44/hour | 9/25/17        |
| Manasvini   |               |          |             |                |
| Raghunathan | HS Intern Sub | District | \$8.44/hour | 9/25/17        |
| Jenna Cohen | HS Intern Sub | District | \$8.44/hour | 9/25/17        |

**2.12** Approve Community Education Change in Location – Upon recommendation of the Superintendent of Schools that the Board of Education approve the following Community Education change in location:

|             |            | Location -    | Location – | Reason for | Effective |
|-------------|------------|---------------|------------|------------|-----------|
| Name        | Assignment | From          | To         | Change     | Date      |
|             |            |               | Brooks     | Student    |           |
| Susan Jelin | Nurse      | Indian Fields | Crossing   | Needs      | 09/13/17  |

**2.13 Approve Community Education Tennis Staff – Vouchered** – Upon recommendation of the Superintendent of Schools that the Board of Education approve the following Community Education vouchered tennis staff:

|                                       |               |                 | Vouchered    |           |  |
|---------------------------------------|---------------|-----------------|--------------|-----------|--|
| Name                                  | Assignment    | Location        | Rate         | Effective |  |
|                                       |               | SBHS/Crossroads |              |           |  |
| Kiran Javvaji                         | Counselor     | South           | \$27.00/hour | 09/26/17  |  |
|                                       |               | SBHS/Crossroads |              |           |  |
| Nicki Makrelis                        | Counselor     | South           | \$32.00/hour | 09/26/17  |  |
|                                       |               | SBHS/Crossroads |              |           |  |
| Philip Makrelis                       | Counselor     | South           | \$27.00/hour | 09/26/17  |  |
| MaryBeth                              |               | SBHS/Crossroads |              |           |  |
| Matuszewski                           | Counselor     | South           | \$32.00/hour | 09/26/17  |  |
|                                       |               | SBHS/Crossroads |              |           |  |
| Doreen Schultes                       | Counselor     | South           | \$27.00/hour | 09/26/17  |  |
|                                       |               | SBHS/Crossroads |              |           |  |
| Barbara Whitman                       | Director      | South           | \$4,750.00   | 09/26/17  |  |
|                                       |               | SBHS/Crossroads |              |           |  |
| Anisha Javvaji                        | Ir. Counselor | South           | \$8.44/hour  | 09/26/17  |  |
| · · · · · · · · · · · · · · · · · · · |               | SBHS/Crossroads |              | , .       |  |
| Ashna Mediratta                       | Jr. Counselor | South           | \$8.44/hour  | 09/26/17  |  |
|                                       |               | SBHS/Crossroads |              |           |  |
| Sanjana Pruthi                        | Jr. Counselor | South           | \$8.44/hour  | 09/26/17  |  |
| 1                                     |               | SBHS/Crossroads | ,            |           |  |
| Chirag Venkatesan                     | Ir. Counselor | South           | \$8.44/hour  | 09/26/17  |  |
|                                       |               | SBHS/Crossroads |              |           |  |
| Tiffany Xu                            | Jr. Counselor | South           | \$8.44/hour  | 09/26/17  |  |
|                                       |               | SBHS/Crossroads |              |           |  |
| Isabella Aragona                      | Volunteer     | South           | \$0.00       | 09/26/17  |  |
| MarcAntonio                           |               | SBHS/Crossroads |              |           |  |
| Aragona                               | Volunteer     | South           | \$0.00       | 09/26/17  |  |
| <u> </u>                              |               | SBHS/Crossroads |              | 1,        |  |
| Jasmin Badyal                         | Volunteer     | South           | \$0.00       | 09/26/17  |  |
|                                       |               | SBHS/Crossroads | 4 3.33       | 33,7=3,=1 |  |
| Talha Cheudry                         | Volunteer     | South           | \$0.00       | 09/26/17  |  |
|                                       |               | SBHS/Crossroads |              | 07/20/21  |  |
| Yasman Galehdari                      | Volunteer     | South           | \$0.00       | 09/26/17  |  |
| WARRAN WHITELEVILLE                   |               | SBHS/Crossroads | 40,00        | 07,20,11  |  |
| Raagini Kandaswamy                    | Volunteer     | South           | \$0.00       | 09/26/17  |  |
|                                       | · Ozota room  | SBHS/Crossroads | + 3.33       | 05,20,1   |  |
| Srihith Kariveda                      | Volunteer     | South           | \$0.00       | 09/26/17  |  |
| which is sound I would                |               | SBHS/Crossroads | 7 3 3 3 3    | 07,20,17  |  |
| Rohan Maganti                         | Volunteer     | South           | \$0.00       | 09/26/17  |  |
| TOTAL MANAGEMENT                      | , orarrect    | 10              | Ψ0.00        | 07/20/17  |  |

|                 |           | SBHS/Crossroads |        |          |
|-----------------|-----------|-----------------|--------|----------|
| Unit Patwaeh    | Volunteer | South           | \$0.00 | 09/26/17 |
|                 |           | SBHS/Crossroads |        |          |
| Karina Ranadive | Volunteer | South           | \$0.00 | 09/26/17 |
|                 |           | SBHS/Crossroads |        |          |
| Eveleen Singh   | Volunteer | South           | \$0.00 | 09/26/17 |

2.14 Approve Community Education Vouchered Stipend Staff – Upon recommendation of the Superintendent of Schools that the Board of Education approve the following vouchered stipend staff:

|                   |                |                    | Vouchered       | Effective     |
|-------------------|----------------|--------------------|-----------------|---------------|
| Name              | Assignment     | Location           | Stipend         | Date          |
|                   | District       |                    |                 |               |
|                   | Coordinator    |                    |                 |               |
|                   | Odyssey of the |                    |                 |               |
| Sarah Shadell     | Mind           | Cambridge/District | \$1,250 Stipend | 09/01/17      |
|                   | Building       |                    |                 |               |
|                   | Coordinator    |                    |                 |               |
|                   | Odyssey of the |                    | \$450-\$800     |               |
| Krista Ruane      | Mind           | Constable          | Stipend         | 09/01/17      |
|                   | Building       |                    |                 |               |
|                   | Coordinator    |                    |                 | e manavarante |
|                   | Odyssey of the |                    | \$450-\$800     |               |
| Christina O'Brien | Mind           | Cambridge          | Stipend         | 09/01/17      |

**2.15** Approve Change in Date of Administrative Leave of Absence – upon the recommendation of the Superintendent of Schools that the Board of Education approve the change in date for the administrative leave of absence for the individual listed on the attached sheet.

Yes: Mr. Harry J. Delgado, Dr. Stephen Parker, Mr. Martin Abschutz, Mrs. Azra Baig, Mr. Patrick Del Piano, Mr. Barry Nathanson, Mr. Deven Patel and Mr. Arthur Robinson

No: None

Abstentions: None

Mr. Feder introduced Mrs. Sharon Nagy Johnson the new Director of Technology. Mrs. Nagy announced she was humbled and honored to be here in South Brunswick and is fully committed to working together as a team. She thanked everyone for welcoming her.

#### **BOARD COMMENTS / COMMUNICATIONS -**

Mr. Delgado commented on the high school Convocation he attended on September 15th. Mr. Delgado also announced he attended Indian Fields back to school night and thanked Principal April Gonzalez for her support.

<u>MOTION TO ADJOURN</u> - There was a motion by Mrs. Baig, seconded by Mr. Abschutz to adjourn the meeting to executive session at 8:35 pm.

BE IT RESOLVED, That the Board of Education of the Township of South Brunswick hereby moves to go into Executive Session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A.) 10:4-6 through 10:4-21), to discuss the following:

X Personnel

BE IT FURTHER RESOLVED, that the discussion conducted in Executive Session can be disclosed to the public at such time as the matters have been resolved. Formal action may be taken at any meeting.

Respectfully submitted,

David Pawlowski

Business Administrator/Board Secretary